



ArcelorMittal

Corporate Community Investment Fund (CCIF)

ArcelorMittal Dofasco 2023 Guidelines for Giving & Application Process



ARCELORMITTAL DOFASCO'S COMMITMENT TO THE COMMUNITY

ArcelorMittal's commitment to corporate responsibility is grounded in our 10 Sustainable Development Outcomes. These outcomes were identified in 2014, to help us achieve our goal of sustainability leadership – by defining the kind of company we want to be. We will create value as we progress against these outcomes. Our Sustainable Development Framework also helps us secure the commercial success of our business in the medium term, while contributing to solving the world's sustainable development challenges in the long term. This is good for society, good for our stakeholders and good for us.

Recognizing that all investments have impact, ArcelorMittal Dofasco is committed to aligning its community investments with our 10 Sustainable Development Outcomes that integrate environmental, social and governance factors (ESG) into our selection and management.

Knowing that all investments have an impact – positive, neutral or negative – we work in partnership with the Hamilton Community Foundation, to ensure that:

- Our investments broadly have social and environmental impact.
- Our investments will be catalysts to accelerate our ability to achieve our vision and mission.
- We actively seek out opportunities to create positive change through our capital.
- We are using evidence-based decision-making to ensure that our annual grants are invested in a socially responsible manner and align with our community leadership efforts.





ArcelorMittal Dofasco and its employees have a long tradition of community involvement where we live, work, and do business. Our commitment to public service and support of the voluntary sector remains strong.

Our contributions include not only financial assistance, but time and leadership resources. It is a mix of these abilities and energies that makes a substantial difference. Many ArcelorMittal Dofasco employees assist in these efforts by being members of our Team Orange volunteer group.

We believe that every financial investment made, and every volunteer effort undertaken by our Team Orange volunteers helps to build a stronger future for the communities in which we operate. The result is a stronger more vibrant community that benefits everyone through a stronger social and economic environment. Our employees benefit from living and working in a caring community, and ArcelorMittal Dofasco benefits from a community with the capacity to support the varied activities of companies such as ours.

Our goal is to support organizations and causes that are located or relate closely to the communities where we have operations and where our employees live.

DIVERSITY AND INCLUSION

ArcelorMittal Dofasco seeks out community partners that share its commitment for building diversity and inclusion in our community. This extends to our annual Corporate Community Investment Fund (CCIF) grants.

ARCELORMITTAL DOFASCO'S AREAS OF INVESTMENT

ArcelorMittal Dofasco invests in several areas of focus, including STEM (Science, Technology, Engineering and Math) and Skilled Trades education, projects in the areas of Environment, Conservation and Biodiversity, and Health, with a particular focus on mental health.

STEM (Science, Technology, Engineering and Math) Education including Skilled Trades

Our support of education reflects our fundamental belief that the strength of our organization is people, and that learning is essential not just for our company but to the economic health of the community and Canadian advanced manufacturing competitiveness.

Building a pipeline of talent is therefore an important theme of our sustainable development strategy, our Outcome 9, a pipeline of scientists and engineers for tomorrow. We know that people with STEM skills will play a critical part in building a sustainable future for society at large, for the steel industry and for our business.

We support a wide range of initiatives which have as their goal the improvement in individual skills and competencies, with emphasis on the areas of business, technology, and skilled trades.

ArcelorMittal Dofasco has a focus in supporting STEM (Science, Technology, Engineering & Mathematics) educational programs that inspire and enable more young people to pursue STEM careers, including skilled trades.

ENVIRONMENT, CONSERVATION, AND BIODIVERSITY

Sustainable development is at the heart of our purpose: Smarter steels for people and planet.

Sharing air, land and water responsibly - and being trusted to do so by our neighbours- is critical to our future as a business and is our Sustainable Development (SD) Goal 5 - Trusted user of air, land and water. We need our stakeholders to trust us to share these vital resources responsibly. We will gain this trust by operating responsibly and transparently, demonstrating that we want to reduce negative environmental impacts, and by working in collaboration with partners and local communities to enhance the natural resources we all on rely on. This is key to our environmental stewardship.

ArcelorMittal is leading the decarbonization of steel, with a commitment to being carbon neutral globally by 2050. The Corporate Community Investment Fund will support a range of initiatives and organizations key to the region's environmental wellbeing including reducing GHG emissions, conserving of our natural environment; biodiversity; improving our air, land, and water resources; and educating and engaging citizens.



HEALTH

Ensuring the safety of our employees is fundamental to our Sustainable Development (SD) Outcome #1, Safe, healthy, quality working lives for our people. But we also want all people to thrive and achieve their potential. Our community receives valuable assistance through support for initiatives that contribute to physical, and emotional health. The primary focus of this granting stream is to support mental health services/supports.

HOW WE INVEST

We invest our annual grants to achieve our charitable purpose of advancing our vision and mission. On average, around 40 percent of our yearly investments are directed towards Science, Technology, Engineering and Math (STEM) programs and initiatives. 30 percent of our grants are focused on taking environmental measures. By doing so, we can obtain better environmental achievements every year. The remaining 30 percent of our investments are made in the health of our local communities, with a particular focus on youth and adult mental health.

PARTNERSHIP WITH THE HAMILTON COMMUNITY FOUNDATION

ArcelorMittal Dofasco, in partnership with the Hamilton Community Foundation, carefully reviews submissions from applicant organizations and our contribution levels are specific to each successful applicant.

The Hamilton Community Foundation assists ArcelorMittal Dofasco to drive positive change by helping us give in a way that has meaning and impact in the community. The Hamilton Community Foundation brings to our grant decision making a unique knowledge to address emerging community issues and opportunities. All of which assists us in driving positive socio-economic change that fosters a vibrant inclusive city.

ELIGIBILITY FOR FUNDING

ArcelorMittal Dofasco receives funding requests far more than what we can support, we must often decline very worthy causes. This does not reflect in any way on the value of the organization involved, but rather is a result of the volume of requests for support and limited resources. There are several limitations that generally govern our Corporate Community Investment Fund contributions and restrict or prohibit support. Those include some of the following:

- Organizations not in good standing under their respective governing statutes.
- Organizations that fail to include a statement in their respective charter documents or by-laws to provide for the distribution of property remaining on a wind-up/liquidation to a charity or not-for-profit organization with similar objects.
- Charitable organizations not registered as a charitable institution with the Canada Revenue Agency *.
- Organizations operating for profit.
- Individuals.
- Trips, tours, and associated costs.
- Form letter requests.
- Religious organizations and groups which are denominational or sectarian in purpose such as churches, missionary groups, etc. (unless those resources can be used by the entire community on a non-sectarian basis such as for a camp or community centre).
- Organizations that discriminate
- Medical research.
- Service clubs and other organizations that channel funds to agencies.
- Multi-year funding for operations or programs.
- Capital building campaigns.
- Grants to cover operating deficits.
- Loans or investments.
- Funding to any organization for more than one program/purpose in the same year.
- Government agencies (excluding hospitals and post-secondary institutions, and school boards).
- Private schools.
- Endowment funds.
- Organizations that pose a potential conflict of interest for ArcelorMittal Dofasco.
- Social functions, banquets, benefits, and testimonials, including sponsorships.
- Sports teams, sports clubs, and sport fundraisers.
- Food banks and food purchase programs (please apply to Dofasco Employee Donations Fund through edf.dofasco@arcelormittal.com).

*Notwithstanding this restriction, ArcelorMittal Dofasco, in its sole discretion, will consider not-for-profit organizations that have a pending application for registration as a charity with Canada Revenue Agency whose application for funding to ArcelorMittal Dofasco is facilitated through a registered Canadian charity.

DEADLINES

The annual open call for grant applications will be posted on June 28, 2023, with proposals accepted to July 31, 2023. Grants are announced in September of each year. Unsolicited proposals are not accepted outside of this period.

To learn more about ArcelorMittal Dofasco's other resources including granting, volunteering and leadership please visit <https://dofasco.arcelormittal.com/sustainability>.

HOW TO APPLY

The ArcelorMittal Dofasco Corporate Community Investment Fund Committee through the administrative services provided by Hamilton Community Foundation, will assess applications by examining how well the proposed activities support our areas of social and environmental focus, objectives, and criteria.

All applications must be made on-line through our electronic application process. Paper copies will not be considered.

Link to Grant Portal: https://www.GrantRequest.com/SID_5831?SA=SNA&FID=35082.

If you experience technical difficulties, please contact Hamilton Community Foundation at t.henderson@hamiltoncommunityfoundation.ca or 905.523.5600 x 241.

Your application will include the following:

- A completed application form with all questions answered, and
- All attachments required and listed in the Grant Application.

Please note: your application cannot be considered until all required attachments have been received.

Only one grant will be approved at a time to a single organization and concurrent pledges will not be considered.

ASSESSMENT CRITERIA

Organizational criteria

An organization's ability to carry out the proposed activity and to achieve the desired results are demonstrated by:

- A relevant mandate, proven track record, and good operating systems.
- An elected, volunteer Board of Directors that is representative of the community and accountable to it through public general meetings and governance standards.
- A demonstrated need / opportunity for the project.
- An appropriate organizational structure and set of skills, including responsiveness to changing community needs and opportunities.
- A history of partnering with others (where appropriate).
- A demonstrated understanding of how the goals of the proposed project meet community needs and opportunities; and
- Demonstrated support / partnership.

An organization's ability to manage both the requested funds and the resources needed to carry out the project are demonstrated by:

- A realistic relationship between the requested amount and the organization's current annual budget.
- Appropriate financial management policies and practices.
- No significant accumulated deficit; and
- No large, unrestricted reserve funds or accumulated surplus.



Application criteria

Applications are assessed in accordance with the following:

- Demonstration of ability to comply with and meet the eligibility for funding criteria and the organizational criteria outlined above.
- Clear, measurable benefits to the community.
- Community support in the form of volunteer time and participation by its members, and financial and in-kind contributions from other funders, corporate sponsors, individual donors, and the applicant.
- Involvement of multiple partners in planning, doing, or evaluating the work (where appropriate).
- Support from people who are knowledgeable about the sector, the community and / or the initiative.
- Significant need for ArcelorMittal Dofasco's funding and evidence that ArcelorMittal Dofasco is the appropriate funder; and
- Sustainability or lasting impact (for grants over \$25,000, where applicable)
 - *Examples of sustainability or lasting impact could include:
 - Added value to community life even after the duration of the grant (for example, participants continue to share what they have learned, a permanent change has been achieved in the community).
 - Greater accessibility to activities, programs, or venues, including geographical, physical, cultural, or economic accessibility beyond the life of the grant; or
 - A plan for ensuring resources are in place to continue the work after the grant ends (including maintenance for renovation and equipment grants).

All requests for funding support are assessed with the Hamilton Community Foundation in accordance with our established criteria to ensure fairness and accountability.

Successful applicants generally meet all the organizational criteria and numerous aspects of the application criteria.

APPLICATION REVIEW PROCESS

The review process is conducted by the ArcelorMittal Dofasco Corporate Community Investment Fund Committee, supported by the administrative services of Hamilton Community Foundation.

ArcelorMittal Dofasco's Corporate Community Investment Fund Committee sets funding priorities guided by ArcelorMittal Dofasco's policies, objectives, and funding criteria. When it receives your application, it will:

- Decide if the proposed activity is the best use of ArcelorMittal Dofasco's funds and whether the applicant is the best group to deliver the program / project.
- Conduct, if warranted, an interview or a site visit with your staff, Board members, clients and / or members; and
- Recommend approval of either the full or a reduced grant amount or decline the application.

COMMUNICATION OF THE DECISION TO THE APPLICANT

Each applicant will receive either a Notice of Confirmation or a Notice of Decline via email. ArcelorMittal Dofasco and the Hamilton Community Foundation will make every effort to contact applicants as soon as possible after a decision has been made.

Due to the volume of applications, we process every year, we cannot process incomplete applications, even if you are applying for time-sensitive projects.

NOTICE OF CONFIRMATION

The Notice of Confirmation will state the conditions of your grant. These will form the basis of your reporting and evaluation requirements.

RECOGNITION OPPORTUNITIES

In conjunction with the recipient organization, ArcelorMittal Dofasco will undertake to develop mutually agreed upon recognition opportunities to acknowledge the financial contribution being made by ArcelorMittal Dofasco, which will include, but not limited to, publicity through ArcelorMittal Dofasco's internal and external communications including but not limited to our website, social media, corporate magazines, digital displays, and any other channels we deem appropriate.

REPORTING AND EVALUATION REQUIREMENTS

- Reporting and evaluation are important parts of our granting process. They enable you and ArcelorMittal Dofasco to:
- Be accountable
- Learn from the work that is done.
- Share your results with others; and
- Understand the impact of ArcelorMittal Dofasco's funding on different sectors and communities.

All grant recipients are required to annually report on the work for which they receive funding. Grant recipients are asked to provide information such as a summary of your achievements, a financial report and a description of your activities and outcomes. Grant recipients must understand that by accepting funding they may be subject to a review by the Hamilton Community Foundation in consultation with ArcelorMittal Dofasco to ensure that the funding provided has been used appropriately.

Details on how to complete the final report will be provided in the notice of confirmation.

For more information, please contact:

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